Hannah Blythyn AS/MS Y Dirprwy Weinidog Partneriaeth Gymdeithasol Deputy Minister for Social Partnership



Ein cyf/Our ref P-06-1247

Jack Sargeant MS
Chair of Petitions Committee

6 March 2023

Dear Chair,

Written Response by the Welsh Government to the Petitions Committee Report - From Five to Four? P-06-1247 Support trials of a four-day week in Wales

Thank you for the Petitions Committee report on the 4-day working week, published on 24 January.

I note the evidence provided to the Committee and the recommendations made by the majority on the Committee. A 4-day working week is just one model of flexible working and our ambition is that employers look at flexible working in the round and provide jobs which give greater choice in where and when people work. We are committed to working in social partnership to help further that ambition.

As the Committee report indicates, there are a range of factors that need to be considered in the development and roll-out of any pilot of the 4-day working week. It is important that social partners have a voice in informing our position. That is why we have sought and obtained the agreement of the Joint Executive Committee of the <a href="Workforce Partnership Council">Workforce Partnership Council</a> to set up a working group on the 4-day working week.

The proposal for a working group will be tabled at the next meeting of the Workforce Partnership Council on 29 March. If the proposal is agreed, we would anticipate that it would report its findings to the following meeting of the Workforce Partnership Council in November. I am keen that we do not take any final decisions on whether we should or should not support a pilot before we have our social partners to give this matter proper consideration. This desire to work through these issues in social partnership shapes our response to each of the recommendations made by the Petitions Committee.

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Rydym yn croesawu derbyn gohebiaeth yn Gymraeg. Byddwn yn ateb gohebiaeth a dderbynnir yn Gymraeg yn Gymraeg ac ni fydd gohebu yn Gymraeg yn arwain at oedi.

Yours sincerely,

Hamale Blytun

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